

Introduction

At Brinsworth Manor Junior School, we aim to provide a safe, caring and friendly environment for all our pupils to allow them to learn effectively, improve their life chances and help them maximise their potential.

We would expect pupils to feel safe in school and that they understand the issues relating to safety, such as bullying and they feel confident to seek support from school should they feel unsafe.

Definition of Bullying - STOP

'Behaviour by an individual or group usually repeated over time, that intentionally hurts another individual or group either physically or emotionally'.

We talk to our children about **STOP – Several Times On Purpose.**

Several Times On Purpose

How does bullying differ from teasing/falling out between friends or other types of aggressive behaviour?

- There is a deliberate intention to hurt or humiliate.
- There is a power imbalance that makes it hard for the victim to defend themselves.
- It is usually persistent.

Occasionally an incident may be deemed to be bullying even if the behaviour has not been repeated or persistent, particularly in cases of sexual, sexist, racist or homophobic bullying and when children with disabilities are involved.

What does bullying look like?

Bullying can include:

- name calling
- taunting
- mocking
- making offensive comments
- physical assault
- taking or damaging belongings
- online bullying - inappropriate text messaging and e mailing; sending

offensive or degrading images by phone or via the internet

- producing offensive graffiti
- gossiping and spreading hurtful and untruthful rumours
- excluding people from groups.

Although bullying can occur between individuals it can often take place in the presence (virtually or physically) of others who become the 'bystanders' or 'accessories'.

Why are children and young people bullied?

Specific types of bullying include:

- bullying related to race, religion or culture
- bullying related to special educational needs or disabilities
- bullying related to appearance or health
- bullying relating to sexual orientation
- bullying of young carers or looked after children or otherwise related to home circumstances
- sexist or sexual bullying

Reporting and Responding to Bullying:

Bullying can be reported to any appropriate adult in the school, this includes those who are the victims of bullying or have witnessed bullying behaviour (bystanders).

The senior management team are informed of all reported incidents of bullying or hate crimes and have in place a system to record and store bullying incidents and clear procedures to follow.

Procedures:

The steps taken may be:

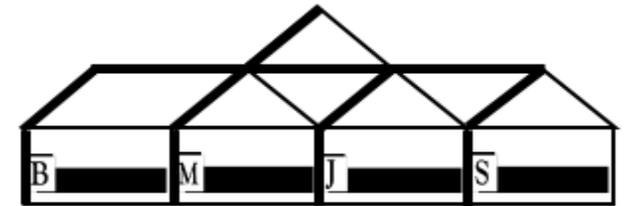
- Talking to all parties involved
- Informing parents
- A range of responses appropriate to the situation to find solutions
- Referral to outside agencies if appropriate
- Follow Behaviour policy and school sanctions
- Follow up with the person who reported the situation

- Support for the victim and the bully.

Strategies for Preventing Bullying:

As part of our on going commitment to the safety and welfare of our pupils we at Brinsworth Manor Junior School have developed the following strategies to promote positive behaviour and discourage bullying behaviour.

- Involvement of the Anti-bullying Team
- Involvement in Healthy Schools
- Anti-Bullying week annually in November.
- PSHE/citizenship sessions
- Student Council
- Positive Playgrounds
- Play Leaders



Brinsworth Manor Junior School

Anti Bullying Information Leaflet for Parents